

# **Student Conduct Institute**

The SUNY Student Conduct Institute (SUNYSCI) provides in-depth live and digital training to student conduct officials, hearing officers, Title IX officials and other college personnel in due process, trauma-informed investigations and adjudications, questioning and weighing of evidence, and other crucial best practices in the investigation and conduct process that comply with relevant case law, Title IX guidance, the Clery Act, and New York Education Law 129-B.

The Institute complements and enhances each member institution's practices by offering robust, hyper-local live trainings within a short drive on a semi-annual basis. Additionally, we offer a suite of digital trainings that cover federal and state mandates, along with a Casebook updated regularly with the latest developments in the field.

Our program makes it easy to train everyone on your campus for one reasonable annual fee. All participants attend an initial live program covering the essentials of compliance and best practices in the field. Then, your staff can be retrained annually through either live or digital training programs offering basic, intermediate, and advanced content. Unlike other training platforms, our single fee covers participation for all eligible employees and students, including Title IX Coordinators, University Police and Public Safety officials, Conduct officials, Residence Life staff, investigative and adjudicative staff, Hearing Board Members and Panelists, and other similarly-situated and tasked employees.

In addition, the Institute provides a tracking platform that allows member institutions to easily pull training credentials for each participant, making compliance reporting a more efficient task.

Everyone benefits from accessing content, whether you are a community college or university center. We are excited to support institutions of higher education throughout the Northeast in this way.

The Institute, which is open to any public or private institution of higher education in the Northeast, is a joint Project of the SUNY Student Conduct Association (SUNYSCA), SUNY Title IX Coordinators Association (STIXCA), and Office of General Counsel. The Institute is funded through the New York State "Enough Is Enough" grant and from contributions made by member institutions. The Institute is led by the Director, Dr. Gemma Rinefierd, in consultation with the Principal Investigator, SUNY Associate Counsel Joseph Storch, and a steering committee of professionals from SUNY campuses who are members of participating institutions.



# GRAND RIVER

## Hearings in the New Era: Are You Ready?

Thorough knowledge of the hearing process is vital in today's educational landscape. Ensure you and your team are well-trained on issues surrounding due process, sexual violence, and equitable hearing procedures. Grand River's subject-matter experts, Jody Shipper and Chantelle Cleary, present this two-day training to prepare attendees to conduct hearings. Whether you are a Title IX Coordinator, hearing officer, hearing coordinator, or need to work through the intricacies of setting up and running a smooth hearing, this training is for you.

In this two-day training event, participants will learn how to conduct a fair, impartial, and compliant process. Day one includes a step-by-step overview of the hearing process and during day two participants will apply their knowledge and practice skills during a mock hearing scenario. Day two concludes with a debriefing session to ensure confidence in bringing the learned skills back to campus.

This virtual event will be held via live webinar over two days. A mock hearing packet will be emailed to participants a week before the training. Attendees are asked to familiarize themselves with the packet and exhibits prior to the training.



## 2020 Title IX Investigator Training

Jeff Nolan will cover what investigators need to know about their obligations under the new Title IX regulations, addressing the training requirements for investigators that are outlined in the regulations, and trauma-informed investigation approaches in a manner that is fair and impartial, as required by the new regulations. Chantelle Cleary will cover best practices in conducting Title IX Hearings that are fair, impartial, thorough, and compliant with state and federal requirements, including the final Title IX regulations. She will cover the critical role of the hearing chair, advisor examination/cross examination, and evidentiary considerations.

Organized by: Marjory Fisher, JD, Title IX Coordinator, Columbia University

Kevin Pitt, Assoc. Vice President, Student Conduct and Community Standards, Columbia University

Jeri Henry, JD, Associate Provost, EOAA, Columbia University



## Advanced Restorative Justice for Conflict and Harm

In this intensive workshop, participants will gain experience in responding to serious conflict and harm using trauma-informed restorative conferencing and harm circles. RJ professionals will share their real-world experience and strategies for implementing RJ at the level of policy and practice, including scaffolded trainings for colleagues and peers. People who complete this training will be prepared to start the process of developing and implementing basic RJ practice in their communities, organizations, work spaces, or schools.

#### **Topics covered:**

**From Investigation to Restorative Inquiry** Using the Restorative Questions and Changing Terminology Supportive Accountability Restorative Discipline Social/Emotion Learning

#### **Advanced RJ Practices**

Restorative Conferences and Harm Circles Circles of Support and Accountability Working with Parents and the Community Secondary Prevention

Integration of RJ in School Settings Identifying Stakeholders and Creating Networks Creating RJ Student Leader Programs Utilizing Circles (Staff, Students, Parents) Policy Issues: RJ in California's Ed Code How to integrate RJ into your Disciplinary Structure/Flowchart



Title IX Coordinator I

This comprehensive course is focused broadly on the role of Title IX Coordinators, all aspects of Title IX and VAWA/Clery compliance, oversight of investigations, and more. Two of the nation's leading Title IX experts serve as faculty to convey what every campus Title IX Coordinator needs to know to do that job and do it well.

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